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MEMORANDUM FOR: CIA CAREER COUNCIL

SUBJECT: Revision of [REDACTED] "The Career Staff of the Central Intelligence Agency."

1. On 20 December 1957, the CIA Selection Board considered the attached addition to [REDACTED]. The Board recognized that at the present time, any employee who resigns after three years service is eligible to reapply for membership in the Career Staff immediately upon his return to duty if an additional one-year trial period has not been imposed. If the trial period is imposed, the employee becomes eligible at the end of the trial period.

2. The criterion of "intent to make a career in CIA" is raised when the Career Service, the Examining Panel, and the CIA Selection Board consider the application of a person who has served under more than one appointment. When an individual signs his application, his intent is assumed to be bona fide. His intent can only be challenged by action on his part, i.e., refusal to accept directed assignment and/or resignation.

It is recognized, however, that in some cases there may have been

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extenuating circumstances.

3. The CIA Selection Board concluded that in cases where the intent of an individual is questioned, the individual should be given an opportunity to prove his intent to make a career with CIA, i.e., by serving an additional three years, prior to considering his application for membership in the Career Staff.

4. The Board recommends that the attached addition to Paragraph

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 be adopted.


Executive Secretary
CIA Career Council

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